



**Title:**  
*Lead Equipment Operator*  
**Level:**  
*1*  
**FLSA Status:**  
*Non-exempt*

**Division:**  
*Solid Waste*  
**Department/Location:**  
*Landfill, day shift*  
**Employment Status:**  
*Regular Full Time*

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**SUMMARY**

This position reports to the Transfer Station Group Leader or the Systems Manager. The position entails operating heavy equipment and assigning personnel involved in the daily operation of the landfill. This position is a flexible day shift position which requires mandatory overtime as necessary. This position requires working scheduled Saturday landfill night shift operations.

**RESPONSIBILITIES**

- Push and compact waste materials. Maintain a clean and level work face area, by pushing loads as they arrive. After the first lift, a maximum effort is made to achieve maximum compaction. To achieve this, constantly running the compactor over the waste is required. Direct placement of the daily waste and the location of the work face.
- Responsible for maintenance of landfill side slopes.
- Assist with gas well installation as required.
- Direct laborers, dump truck drivers, and equipment operators in their duties as they pertain to landfill operations.
- Be available to direct the cover operation, when to start, where to place the cover and how much is required.
- Direct the proper construction, placement and covering of the asbestos disposal area.
- Assist with daily, weekly and monthly reports associated with landfill operations.
- Accompany the NJDEP Inspector while on-site and provide required information as necessary.
- Must be available for transfer to night and mid shift operations as needed.
- Responsible for safe operation of bulldozers, landfill compactors, front end loaders, excavators and articulated dump trucks.
- Performs pre-trip and post-trip inspection of assigned equipment, daily.
- Assist to ensure that equipment is ready for operation by utilizing complete operator checklist, daily and weekly.
- Maintain equipment and perform services such as daily cleaning (i.e. tracks, cabs, armpits, etc.) and lubrication of machine parts as needed to heavy equipment machinery.
- Maintain good housekeeping of equipment, facilities and grounds. This task includes steam cleaning, washing, pickup of litter, sweeping, shoveling, scraping, etc., as required.
- Act as supervisor for Saturday night landfill operations.
- As needed and/or directed, assist the ACUA with its environmental mission and commitment to excellent customer service, to include but not limited to: serve in an advocacy role, help with site tours, attend events and activities that the Authority participates in or sponsors.
- Remain compliant with all training requirements for this position. The training requirements for this position are located on InsideACUA in the Employee Resources section (Blue Box) under Training Resources.

**MINIMUM EDUCATION AND EXPERIENCE REQUIREMENTS**

- HS diploma or GED
- Minimum of 5 years of documented experience operating heavy equipment
- Minimum of 3 years of landfill experience
- Class B Commercial Driver's License

**ESSENTIAL SKILLS, KNOWLEDGE, AND ABILITIES**

- Valid driver's license in good standing
- Must be able to report and work in all weather related conditions and emergencies

**PREFERRED QUALIFICATIONS**

- SWANA MOLO Certification
- Supervisory experience

**PHYSICAL REQUIREMENTS**

*The physical activities described below are representative of those that must be met by an employee to successfully perform the essential functions of this job. Essential functions are those functions that the employee who holds the position or the candidate that desires the position must be able to perform unaided or with the assistance of a reasonable accommodation. When possible, reasonable accommodations may be made for persons who are disabled under the law. Reasonable accommodations are those accommodations which, as defined under applicable State and Federal law, enable*



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Atlantic County Utilities Authority

*disabled individuals to perform the essential functions of their job title and to meet the Employer's expectations for the job title. While performing the functions of this job the employee:*

Constantly sustains bouncing and shifting of the body because of road conditions. Must be able to observe all angles of the equipment to ensure the safe operation of the equipment, the public, and other employees. This requires constant twisting of the head/neck a minimum of 90 degrees off center. Frequently traverses in and out of truck. Frequently moves about on uneven ground. Frequently remains in a stationary position while operating equipment. Occasionally moves and transports materials, equipment and/or mechanical components up to 49lbs. Must be able to be exposed to or work under the following conditions: near moving parts and large machinery, fumes or airborne particles, toxic or caustic chemicals, work in areas with excessive vibration, load noises and risk of electrical shock. Must be able to operate controls, hand and power tools. Must have close, distance, color, peripheral and depth vision. Constantly works safely at all times by observing all safety rules and regulations while utilizing all available safety equipment. Constantly works in all outdoor weather conditions.

### Job Description Acknowledgement

<i>Employee (Print Name):</i>	<i>Employee's Signature:</i>	<i>Date:</i>
<i>Supervisor (Print Name):</i>	<i>Supervisor's Signature:</i>	<i>Date:</i>