

## **ACUA an Equal Employment Opportunity Employer**

The Atlantic County Utilities Authority (ACUA) is committed to the principle of equal employment opportunity and anti-discrimination and fully complies with any and all applicable federal, state and local laws, rules and regulations in the area of non-discrimination in employment.

The ACUA is committed to the principle of equal employment opportunity and anti-discrimination pursuant to Title VII of the 1964 Civil Rights Act as amended by the Equal Opportunity Act of 1972 and the New Jersey Law Against Discrimination (LAD). Under no circumstances will the ACUA discriminate based on sex, race, creed, color, religion, national origin, ancestry, age, marital or political status, affectional or sexual orientation, domestic partnership status, civil union status, atypical heredity, cellular or blood trait, genetic information, disability (including AIDS or HIV infection), liability for service in the United States armed forces, gender identity or expression, and/or any other characteristic protected by law. Decisions regarding the hiring, promotion, transfer, demotion or termination are based solely on the qualifications and performance of the employee or prospective employee. If any employee or prospective employee feels they have been treated unfairly, they have the right to address their concern with their supervisor, or if they prefer, an Officer, the Director of Human Resources and Information Technology or the President.

Any employee who believes he or she has been discriminated against, has observed or learned of unlawful discrimination, or that any other violation of this policy has occurred, must immediately notify the Human Resources Department or his or her immediate supervisor/manager who in turn has an obligation to notify the Human Resources Department.